



**Trustee Recruitment Pack
January 2025**



Dear Applicant,

Welcome and thank you for considering the role of Trustee with the Parish Giving Scheme (PGS).

PGS recently changed ownership and is now under the umbrella of the National Church Institutions, which provides significant funding and resource support. However, PGS remains an independent charity with its own Board of Trustees.

As such, our mission is to provide an efficient mechanism for individuals to financially support their local church. As a Trustee, you will play a crucial role in guiding our strategic direction and ensuring we continue to serve churches across the country effectively.

This is an exciting time to be joining a friendly and energised group of trustees and executives. PGS supports an increasing number of churches and processes more than £100 million in gifts annually. We'll be launching operational changes in the coming year in order to further improve the service and its scalability.

Based on our current Board skills assessment, we are particularly looking for trustees who bring experience in one or more of the following:

- Ordained priest within the Church of England, in active ministry, with experience of implementing an effective giving program
- Technology / Cyber Security / Digital Systems
- Corporate Human Resources

This pack contains essential information about PGS, the Trustee role, and the application process. We hope it inspires you to join us at this exciting time.

Warm regards,

Grant Forrest
Chief Executive
Parish Giving Scheme

About the Parish Giving Scheme

Established in 2014, PGS has grown to support more than 5,000 churches by simplifying the giving process and enhancing financial stability. As of December 2024, PGS managed an income of around £100 million from more than 80,000 regular givers, reflecting significant growth and impact of its services to the local church.

Our Vision: *Advancing regular giving in every church.*

At the Parish Giving Scheme, our vision is our guide for the future and everything we do today. We support the Christian community to engage in a culture of generosity by enabling and inspiring committed regular giving, helping to grow the Kingdom of God and transform the life and ministry of churches. Our approach is to support all givers, in whichever way they choose to give, to become regular givers.

Our Strategy

To achieve our vision of advancing regular giving in every church, we need to:

Grow our digital giving capability for parishes and givers, creating an integrated giving platform

Invest in the PGS team to increase capacity and maintain retention

Vigilantly protect our reputation as a trusted provider of giving services, delivering business as usual activity with excellence

Engage with the National Church, working hand-in-glove to improve efficiencies of operations and support the National Giving strategy

Resource dioceses and parishes to advocate for PGS, helping us to grow the number of registered parishes and givers

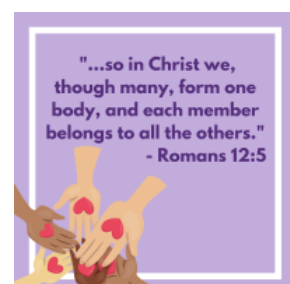
Secure PGS systems by continuously improving our approach to mitigating cyber security risks

Our Values

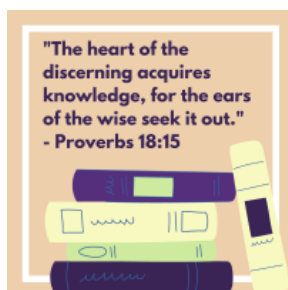
Through much prayer and discernment, we have identified four key values that underpin our culture, how we operate and how we make decisions: generosity, relationship in community, learning and excellence.



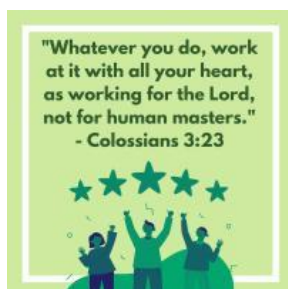
Generosity: We believe that by fostering a culture of generosity in its many forms and being servant-hearted, with a genuine desire to make a difference, we will continue to see the Kingdom of God grow in our communities. By making it safe and easy for people to give to the thousands of churches using PGS, we enable generosity and enrich the life of the Church and local communities.



Relationship in Community: Our relationships should be the same as Christ Jesus: demonstrating humility, integrity, and obedience. We recognise that relationships are key to our success in supporting the Church through our ministry. In building relationships, we build a community to encourage generous giving, knowing that we can deliver more together than working alone.



Learning: We approach each day at PGS with the intention of learning, recognising that to be better tomorrow, we need to learn today. We invest in the team to prepare for future challenges and opportunities. We listen to all those with whom we have relationships so that we can adapt and grow our services, aligning the pursuit of our mission and vision with their needs.



Excellence: Our creator God inspires us through the excellence of this world that He created to deliver all aspects of PGS with excellence. We commit our plans to God, we seek His will to help us be the best we can, living the vision of PGS. Recognising that excellence is different to perfection, we aspire to be exemplary in our approach to people, the planet, and prosperity, being excellent in all we do as stewards of the resources we are entrusted with.

The Role of a PGS Trustee

Overview: Trustees oversee the governance, financial health and strategic direction of PGS, ensuring alignment with our charitable objectives and compliance with legal and regulatory requirements.

Key Responsibilities:

- Attend and actively participate in quarterly Trustee meetings
- Provide strategic guidance and support to the management team
- Ensure the financial stability and accountability of PGS
- Act as an ambassador for PGS within your network
- Monitor risks and ensure effective management

Time Commitment: Approximately 3-5 hours per month, including attendance at quarterly Trustee meetings and occasional events.

Term of Appointment: Three years, renewable upon mutual agreement.

Person Specification

Essential Qualities:

- Commitment to the vision and values of PGS
- Strategic thinking and ability to contribute to long-term planning
- Understanding of governance and/or willingness to develop expertise
- Strong communication and interpersonal skills

We are particularly interested in seeking new trustees with expertise in one or more of the following areas:

- Ordained priest within the Church of England, in active ministry, with experience of implementing an effective giving program
- Technology / Cyber Security / Digital Systems
- Corporate Human Resources

Benefits of Being a PGS Trustee

- Contribute meaningfully to the financial health of churches
- Collaborate with a committed team of Trustees and staff
- Opportunities for personal and professional development
- Access to Trustee training and networking events

How to Apply

Application Process:

Submit a CV and a covering letter (max 1.5 pages) explaining your interest in the role and how you meet the person specification. Applications should be sent to CEO@parishgiving.org.uk by 24 January 2025.

Next Steps:

Shortlisted candidates will be invited for an informal interview with members of the Board.

Further Information

For questions or an informal discussion about the role, please contact Grant Forrest, CEO via email: CEO@parishgiving.org.uk.

